

LEA or Charter Name/Number: Cumberland County Schools - 260
School Name: Westover High School
School Number: 260455
Plan Year(s): 2018-2019
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.
For 76
Against 2
Percentage For 97%
Date approved by Vote: 8/21/2018

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Dr. Vernon S. Lowery	2018
Assistant Principal Representative	Gail Kennedy	2018
Assistant Principal Representative	Michele Miller	2018
Assistant Principal Representative	Bobby Dorman	2018
Assistant Principal Representative	Travis Stroud	2018
Assistant Principal Representative (Intern)	Vernon Tucker	2018
Teacher Representative	Kristle Rouse	2018
Teacher Representative	Candance Hamilton	2018
Teacher Representative	Brenda Minor	2018
Teacher Representative	Dora Barron	2018
Teacher Representative	Cassandra Vinson	2018
Teacher Representative	Annie Collins	2018
Teacher Representative	COL Ballard	2018
Teacher Representative	Talita Williams	2018
Teacher Representative	Daniel Smith (TOY)	2018
Teacher Representative	Dr. Patricia Robinson	2018
Teacher Representative	Delma Brackins	2018
Teacher Representative	Leslie Floyd Gardner	2018
Teacher Representative	Gladys Johnson	2018
Teacher Assistant Representative	Ella Peoples	2018
School Counselor Representative	Mia Watson	2018
Social Work Representative	Shelia Campbell	2018
Parent Representative	Chelle Dewitt	2018

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Westover High School
 Year: 2018-2019

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:	\$2,000.00
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Budget Breakdown

Briefly describe the title of and purpose for the staff development:

Staff Development
1

Staff will demonstrate an understanding of continuous quality instruction by viewing other teachers within the district and state who are successful in their area of instruction.

Description

AMOUNT

Personnel:	Substitute teacher (coverage)	\$1,000.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		

Total for staff development 1: This cell will automatically total for you	\$1,000.00
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Budget Breakdown

Briefly describe the title of and purpose for the staff development:

**Staff Development
2**

Professional Development- Data Days

Description

AMOUNT

Personnel:

Substitutes for data days (coverage)

\$1,000.00

Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 2: This cell will automatically total for you	\$1,000.00
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Grand Total:

\$2,000.00

This cell will automatically total for you

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: 90 minutes per day x 5 days a week = 450 minutes a week or 7.5 hours a week	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): August 13, 2018 Required Teacher Workday 1st day back for Staff August 23, 2018 Open House 4pm -6pm October 25, 2018 Parent Teacher Conference October 26, 2018 Parent Teacher Conference by appointment only January 17, 2019 Open House 4pm-6pm 2nd semester March 7, 2019 Parent Teacher Conference March 8, 2019 Parent Teacher Conference by appointment only	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

<p>Review of the SIP plan and notification of changes</p>	<p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p>
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